

Modern Slavery Statement

Updated: October 2018

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 by Cravath, Swaine & Moore LLP (“Cravath” or “the Firm”) and is our modern slavery and human trafficking statement for the financial year ended April 30, 2018.

This Act defines modern slavery as “slavery, servitude, and forced or compulsory labor” and “human trafficking” (“modern slavery”).

Our business and supply chains

The Firm provides premier legal services from our offices in London and New York to clients around the world. Each of our practice areas is highly regarded, and our lawyers are recognized globally for their commitment to the representation of our clients’ interests. Throughout our history, the Firm has played a central role in developing how law is practiced, how lawyers are trained and how business risk is managed. Our goal is to be the firm of choice for clients with respect to their most challenging legal issues, most significant business transactions and most critical disputes.

Cravath also has a long-standing commitment to improving the law and the legal system by counseling those unable to afford representation. The full resources of the Firm are brought to bear in support of every pro bono case or transaction. Our pro bono work addresses a breadth of topics, ranging in size and type, and including work aimed at protecting human rights and eradicating poverty.¹

As a professional services organization, the Firm considers the risk of modern slavery occurring in our business or supply chains to be very low. However, Cravath is committed to acting responsibly so as to prevent modern slavery occurring in any of our business or supply chains.

Policies

Cravath is committed to conducting its business and all its relationships based on integrity and without modern slavery. Our internal Anti-Slavery and Human Trafficking Policy is the primary way in which the Firm seeks to avoid modern slavery risks. The policy is designed to educate our attorneys and staff on our procedures for reducing the risk of modern slavery in our business and also to inform attorneys and staff on how to identify and report instances of modern slavery. Cravath seeks to deal only with reputable and well-established suppliers, conducting as necessary risk-based due diligence on our suppliers and selectively using anti-slavery contract clauses. The Firm also has several other policies in place to prevent modern slavery, among other abuses of human rights:

- Equal Employment Opportunity Policy (which applies to all our employees, workers and contract workers);
- Anti-Bribery and Corruption Policy (which applies to all our personnel, including partners, retired partners, associates, other employees (including temporary employees) and non-employee consultants); and
- Whistleblowing Policy (which applies to all our employees and officers, whilst other individuals performing functions in relation to the Firm, such as agency workers and contractors, can use this policy).

This statement was approved by the partners of Cravath on October 12, 2018 and signed on its behalf by Donna Rosenwasser.



Executive Director
Cravath, Swaine & Moore LLP
Dated: October 12, 2018

¹ For example, Cravath, is involved in helping the U.N. Millennium Cities Initiative in its ambitious project, amount other things, to eradicate poverty and reduce child mortality in Kisumu, Kenya and Bamako and Segou, Mali. By presenting a comprehensive analysis of the economic and legal conditions in these cities, as well as suggesting reforms, Cravath attorneys hope to encourage foreign investment and improve the living standards of these cities’ citizens.