

## Modern Slavery Statement

Updated: August 2019

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 by Cravath, Swaine & Moore LLP (“Cravath” or “the Firm”) and is our modern slavery and human trafficking statement for the financial year ended April 30, 2019.

This Act defines modern slavery as “slavery, servitude, and forced or compulsory labor” and “human trafficking” (“modern slavery”).

### **Our business and supply chains**

The Firm provides premier legal services from our offices in London and New York to clients around the world. Each of our practice areas is highly regarded, and our lawyers are recognized globally for their commitment to the representation of our clients’ interests. Throughout our history, the Firm has played a central role in developing how law is practiced, how lawyers are trained and how business risk is managed. Our goal is to be the firm of choice for clients with respect to their most challenging legal issues, most significant business transactions and most critical disputes.

Cravath also has a long-standing commitment to improving the law and the legal system by counseling those unable to afford representation. The full resources of the Firm are brought to bear in support of every pro bono case or transaction. Our pro bono work addresses a breadth of topics, ranging in size and type, and including work aimed at protecting human rights and eradicating poverty.<sup>1</sup>

As a professional services organization, the Firm considers the risk of modern slavery occurring in our business or supply chains to be very low. However, Cravath is committed to acting responsibly so as to prevent modern slavery occurring in any of our business or supply chains.

### **Policies**

Cravath is committed to conducting its business and all its relationships based on integrity and without modern slavery. Our internal Anti-Slavery and Human Trafficking Policy is the primary way in which the Firm seeks to avoid modern slavery risks. The policy is designed to educate our attorneys and staff (including temporary employees and non-employee consultants) located in the United Kingdom on our procedures for reducing the risk of modern slavery in our business and also to inform such individuals on how to identify and report instances of modern slavery. Cravath seeks to deal only with reputable and well-established suppliers, conducting as necessary risk-based due diligence on our suppliers and selectively using anti-slavery contract clauses. The Firm also has several other policies in place to prevent modern slavery, among other abuses of human rights:

- Equal Employment Opportunity Policy (which applies to all our employees (including temporary employees) and non-employee consultants;
- Anti-Bribery and Corruption Policy (which applies to all our partners, retired partners, employees (including temporary employees) and non-employee consultants); and
- Whistleblowing Policy (which applies to our employees (including temporary employees) located in the United Kingdom; whilst non-employee consultants are encouraged to comply.

This statement was approved on August 28, 2019 and signed on behalf of Cravath by its Executive Director, Donna Rosenwasser.



Executive Director  
Cravath, Swaine & Moore LLP  
Dated: September 10, 2019

<sup>1</sup> For example, Cravath is involved in providing critical assistance to individuals fleeing persecution and seeking asylum from around the world. Just last year, Cravath clients were granted asylum in cases involving political opinion, opposition to female genital mutilation, sexual orientation and HIV status. In addition, in partnership with the New York Immigration Coalition, Cravath attorneys provided legal services (including preparation for interviews with federal authorities) to immigrants transferred to jail in New York from federal detention facilities at the U.S. border. Also, in response to ongoing family separations at the U.S. border, Cravath partnered with the Immigration Justice Campaign to help reunite families detained in the El Paso, Texas region.