



Amanda Hines Gold

PARTNER, EXECUTIVE COMPENSATION AND BENEFITS

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Amanda Gold focuses her practice on executive compensation matters including designing, drafting and negotiating severance, change in control and executive employment agreements, preparing related disclosures for securities filings and managing all executive compensation and employee benefits aspects of public and private mergers and acquisitions. She also frequently designs and provides practical advice on the administration of equity incentive plans and complex awards, thereunder, for private and public clients.

Ms. Gold is recognized as a leading executive compensation and benefits lawyer by *The Legal 500 US*, *Lawdragon* and by *Chambers USA*, where she is identified as having “an expansive and deep knowledge and understanding of the equity and executive compensation arena” and providing “very practical” advice and “tailored solutions.” She is also described as “easy to work with and smart on legal points.”

Ms. Gold's notable transactions include representing:

- Frontier Communications in its pending \$20 billion acquisition by Verizon;
- UScellular's independent directors in the pending \$4.4 billion sale of UScellular's wireless operations and select spectrum assets to T-Mobile;
- Brookfield Reinsurance in its \$4.3 billion acquisition of American Equity Investment Life ("AEL") following the strategic partnership with AEL in which Brookfield acquired a 19.9% stake through a PIPE equity investment and Brookfield Renewable in its \$2.8 billion acquisition of Duke Energy Renewables;
- Forward Air in its combination with Omni Logistics, creating a \$3.7 billion company;
- IBM in several transactions, including its €2.13 billion acquisition of the StreamSets and webMethods platforms from Software AG and its acquisitions of Hakkoda, Octo, Polar Security and StepZen;
- Star Bulk in its \$2.1 billion combination with Eagle Bulk Shipping;
- Paragon 28 in its \$1.2 billion acquisition by Zimmer Biomet;
- Oshkosh in its \$800 million acquisition of the AeroTech business from JBT;
- Viatris in its \$750 million acquisitions of Oyster Point and Famy Life Sciences;
- White Mountains Insurance Group in the \$300 million acquisition of a majority stake in Bamboo;
- Ashland in the sale of its nutraceuticals business to Turnspire Capital Partners;
- ECN Capital in the sale of Red Oak;
- IsoPlexis in its acquisition by Berkeley Lights;
- Legal & General Group in its strategic investment in Taurus Investment Holdings;
- Montana Technologies in its joint venture with GE Vernova and its joint commercial collaboration with, and growth equity investment from, Carrier Global;
- OMERS Private Equity in its acquisition of Integris and its acquisition of a majority stake in Knight Commercial; and
- Pacific General in its acquisition of a majority stake in Lenwich.

Ms. Gold was raised in Phoenix, Arizona. She received a B.S. from University of Arizona in 2001 and a J.D. *magna cum laude* from Arizona State University in 2007, where she was a Managing Editor of the *Arizona State Law Journal*.

EDUCATION

- J.D., 2007, Arizona State University
magna cum laude
- B.S., 2001, University of Arizona

ADMITTED IN

- New York

RANKINGS

Chambers USA

- Employee Benefits and Executive Compensation - New York (2024, 2023, 2022)

Lawdragon

- 500 Leading U.S. Corporate Employment Lawyers (2025, 2024)

The Legal 500 US

- Employee Benefits, Executive Compensation and Retirement Plans: Transactional (2024, 2023, 2022)