Evan Norris

PARTNER, LITIGATION

enorris@cravath.com

New York
+1-212-474-1524

Evan Mehran Norris, a former federal prosecutor, focuses his practice on advising U.S. and multinational companies, boards of directors and senior executives with respect to government and internal investigations, cybersecurity, regulatory enforcement and compliance, and related civil litigation.

A member of the Investigations and Regulatory Enforcement Practice and Cybersecurity & Data Privacy Practice, Mr. Norris advises clients in a broad range of matters from cross-border investigations to cyber incident response.

An experienced trial and appellate lawyer, Mr. Norris has represented clients in a variety of sensitive matters concerning bribery and corruption, trade sanctions, cybersecurity, fraud, money laundering, extortion and national security. He also regularly provides clients with disclosure and compliance advice, often related to matters with a technology focus. He has worked across many industries, such as banking, fintech, healthcare, energy,

telecommunications, aircraft, automotive, consumer products, metals and mining, construction, spirits, pharmaceutical and commercial real estate. Mr. Norris has handled both domestic and cross-border investigations, including in Europe, Asia, the Middle East and Latin America.

Mr. Norris has represented clients before a number of enforcement agencies, including the Criminal, National Security and Tax Divisions of the U.S. Department of Justice (DOJ), numerous United States Attorneys' Offices, the U.S. Securities and Exchange Commission, the U.S. Department of the Treasury's Office of Foreign Assets Control, the U.S. Commodities Futures Trading Commission, the U.S. Department of Health and Human Services, Office for Civil Rights, the New York State Department of Financial Services and numerous state attorneys general.

Prior to joining Cravath, Mr. Norris served for 10 years as an Assistant U.S. Attorney in the U.S. Attorney's Office for the Eastern District of New York. He was the lead prosecutor of the groundbreaking FIFA case, spearheading a global investigation of corruption in international soccer in one of the most far-reaching cross-border corruption cases ever brought by the DOJ. Mr. Norris held a number of leadership positions during his tenure at the U.S. Attorney's Office, including Chief of the National Security & Cybercrime Section, Deputy Chief of the Organized Crime & Racketeering Section and the first Director of the FIFA Task Force. He also trained other DOJ prosecutors on the conduct of international money laundering and asset forfeiture investigations, including the use of MLATs to freeze and seize assets located overseas.

Mr. Norris is a frequent speaker on topics ranging from cybersecurity and AI enforcement trends to compliance in sports organizations. In November 2022, he appeared in Netflix's documentary series "FIFA Uncovered," in which he discussed his role as the prosecutor leading the DOJ's multi-year corruption investigation. Mr. Norris also regularly publishes articles and resources, among these, "How U.S. Authorities Obtain Foreign Evidence in Cross-Border Investigations," which he co-authored for *Global Investigation Review*'s "Americas Investigations Review" (2019-2021), "Regulatory Compliance in the Context of a Cross-Border Data Breach," which he co-authored for *Global Investigation Review*'s "Guide to Cyber Investigations" (Second Edition) and "More than Just the Ooki DAO: Lessons for Web3 Companies About Control After bZx," which he co-authored for *Coindesk* (October 2022).

Mr. Norris earned a number of awards and commendations for his work as a prosecutor, including the 2017 J. Michael Bradford Memorial Award, presented annually by the National Association of Former United States Attorneys for the most outstanding performance by one of the nation's federal prosecutors. Since joining Cravath, he has been recognized for his white collar criminal defense work by the *Best Lawyers in America* and *The Legal 500 US*, as a Litigation Star by *Benchmark Litigation* and as a leading lawyer in White-Collar Crime & Government Investigations by *Chambers USA*, which describes Mr. Norris as "brilliant and polished" and someone whose "international experience is a real asset for his clients and colleagues." He has also been selected by *Lawdragon* as one of "500 Leading Lawyers in America," "500 Leading Litigators in America," "500 Leading Global Litigators" and "500 Leading Global Cyber Lawyers." In 2021 and 2024, Mr. Norris was selected to serve as a member of *Law360*'s Cybersecurity & Privacy Editorial Advisory Board.

Mr. Norris was born in Dallas, Texas. He received a B.A. *magna cum laude* from Columbia College and a J.D. from Harvard Law School, where he was a member of the Legal Aid Bureau. Mr. Norris serves as vice president and a member of the board of the Iranian American Bar Association's New York chapter, and also serves as partner liaison for Cravath's Middle Eastern/North African Affinity Group.

He joined Cravath in 2017 and was elected a partner in 2019.

EDUCATION

- J.D., 2002, Harvard Law School
- B.A., 1999, Columbia College
  magna cum laude

CLERKSHIPS

- Hon. Richard M. Berman, U.S.D.C. for the Southern District of New York

ADMITTED IN

- New York

PROFESSIONAL AFFILIATIONS

International Bar Association

Iranian American Bar Association

New York City Bar Association

ORGANIZATIONS

Law360
- Member, Editorial Advisory Board - Cybersecurity & Privacy (2021, 2024)

RANKINGS

Benchmark Litigation
- Litigation Star - New York (2025)
- Future Star (2024, 2023, 2022)

Best Lawyers in America

- Criminal Defense: White-Collar (2025-2020)

Chambers USA

- White-Collar Crime & Government Investigations (2024-2021)

Lawdragon

- 500 Leading Global Litigators (2024)
- 500 Leading Lawyers in America (2025)
- 500 Leading Litigators in America (2025, 2024, 2023)
- 500 Leading Global Cyber Lawyers (2024)

The Legal 500 US

- White Collar Criminal Defense (2024-2021)

J. Michael Bradford Memorial Award, National Association of Former United States Attorneys, 2017

Albert L. Gelb Award, New York State Court Officers Association, 2009